

DIGITALIZATION OF HR FUNCTIONS



VCG Consulting Group in collaboration with Affix Technologies announce HR Digitalization of the following HR Functions, tailormade to your organizational needs. Please contact us on – jayaram@vcgconsulting.net

HR FUNCTIONS

1. Accelerated People Development Program
2. Competency Assessment & Certification Centre
3. HR Due Diligence
4. HR Planning for Organization Effectiveness
5. Nesting Talent in Organization
6. Operational Excellence through People
7. People Development Centre
8. Productivity Enhancement Centre
9. Psychometric Testing, Psychographic Mapping
10. Showcasing HRM Functions
11. Engaging People for High Performance
12. Building Joyous & Inspired People

13. Opinion Survey
Leadership Effectiveness Survey
14. Measuring Effectiveness of HR
15. HR Development for Organization Development
16. HR Research & Product Development
17. Renewal of Professional Competencies of HR Professionals
18. Future of HR
19. HR Gurukul
20. Decision Models for HR Professionals
21. Cost Reduction & Resource Optimization through People
22. Contract Labour Management
23. Setting Up HR Polyclinic in Organization
24. HR Conglomerate - Outsourcing of Professionals
25. Planning for Creation & Management of Vibrant People in Organization

26. Changing Perspective of HRM & Emerging HRM Functions
27. Conflict Management
28. Strategic HR Model
29. PCMM Model
30. Design Thinking in HR
31. Building Corporate Personality & Organization Architecture
32. HR for Mergers & Acquisitions
33. HR for Start up
34. HR for Joint Ventures
35. HR Pleasantness Quotient
36. Organization Direction & Managerial Role Design
37. Innovative Tools & Techniques for HR Acquisition
38. Developing Learning Organization
39. Quantitative Techniques in HR & HR Analytics

40. Building Innovation & Creativity
41. Building Internal & External Customer Orientation
42. Organization Transformation through HR
43. Building Value focused Culture
44. Accelerated Professional Development Program
45. HR for Changing Business Models
46. Compensation & Benefits in HRM
47. Asset Optimization through People
48. Knowledge Management for enhancing HR Effectiveness
49. HR Reverse Engineering
50. HR Value Proposition for enhancing HR Effectiveness
51. HR Benchmarking
52. Industrial Relations – The New Ways
53. Innovative Employee Relations

54. Legal Compliances & Implications
55. Management of Diversity
56. Cross Cultural Integration
57. Managing Expectations of People – Creating Goal Congruence
58. Joy of Work & Life
59. HR Insourcing – Enhancing HR Capabilities in Organization
60. HR for Globalization
61. CSR for Wellbeing of Nature, Society & Organization
62. HR Brand Building
63. Developing Organization as a Great Place to Work
64. Mentoring – Coaching and Counseling
65. Human Resource Management in the Coming years
66. HRM for changing levels of Organization Growth
67. Choosing an HRM Model

68. Employee Inclusiveness-GE workout, LSIP, Town Hall
69. Developing Business Acumen among HR professionals
70. Competency Based HRM
71. HRM for Scaling Up operations
72. Outsourcing HRM Functions & HR Requirements
73. Building Organization as an Institution through People
74. Innovative Reward & Recognition systems
75. Enhancing Organizational Energy level through people
76. Managing and setting new norms of Behaviors in organization
77. Managing Gen Y
78. Research based HRM
79. Creativity & Innovations in HRM
80. Customer Service Orientation for HR professionals
81. Design Engineering for designing HRM Functions & Practices

82. Developing Emotional & Spiritual quotient for organization wellbeing
83. HRM Governance
84. HRM for Sustainable Growth
85. HR during downturn of Economy
86. HR Products and Technology
87. SR for SMEs
88. Integrating HR with Other Functions
89. HR perspectives in different Industry Sectors
 - HR in Government Sectors
 - HR in Public Sector Undertaking
 - HR in Cooperative Sector
90. HR Digitalization